CONTRACT EXTENSION AGREEMENT

The Canton Board of Education (the "Board") and UE Local 222, Connecticut Independent Labor U-nion, Local #10 (the "Union") agree as follows regarding the extension of the parties' collective bargaining agreement through June 30, 2025:

- 1. The current collective bargaining agreement between the Board and the Union (the "CBA") expires on June 30, 2024.
- 2. The parties hereby agree to extend the CBA for one year, up through and including June 30, 2025, subject to the terms set forth in this Contract Extension Agreement.
- 3. Effective July 1, 2024, the wage rates set forth in Appendix A (Wage Scale) of the CBA shall be increased by a general wage increase of three and one-half percent (3.5%). The resulting 2024-25 wage rates are attached hereto.
- 4. The insurance premium contribution percentages set forth in Article XIV, Section 14.1 of the CBA shall remain at 21.0% for the High Deductible Health Plan and 24.5% for the Dental plan for the period July 1, 2024 through June 30, 2025.
- Except as modified in this Contract Extension Agreement, all provisions of the CBA shall remain in full force and effect for the period July 1, 2024 through June 30, 2025.

CANTON BOARD OF	EDUCATION	7/9/2 7 Date:	مد)
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UE LOCAL 222, CON LABOR UNION, LOC		ENDENT	
By: Jan Var	sus/	Date:	6/19/24

APPENDIX A WAGE SCALE

	2024-25
	3.50%
Head Custodian	
Step 1 - Hire Rate	\$29.56
Step 2 - Six Months	\$31.30
Step 3 - One Year	\$32.92
Step 4 - Five Year	\$33.93
Custodian	
Step 1 - Hire Rate	\$25.23
Step 2 - Six Month	\$27.66
Step 3 - One Year	\$29.36
Step 4 - Five Year	\$30.21
Maint/Utility	
Step 1 - Hire Rate	\$31.10
Step 2 - Six Month	\$31.82
Step 3 - One Year	\$32.48
Step 4-Five Year	\$33.43
Part-time	\$23.95